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**Worlingworth Cricket Club Constitution**

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| Last Amendment | 17 March 2024 | Reformatting/addition of 2.7 ECB Anti-Discrimination Code |

**This document supersedes all previous copies of the Constitution.**

1. **Name**

The name of the club is **Worlingworth Cricket Club**, hereafter to be referred to as ‘the Club’. The Club shall be affiliated to the England and Wales Cricket Board through the Suffolk Cricket Board.

1. **Aims and Objectives**

2.1 To foster and promote the sport of cricket at all levels within the community, providing opportunities for recreation, coaching and competition.

2.2 To manage the cricket ground at Greenlands, Bedfield, Suffolk.

2.3 To ensure that all members, playing and non-playing, abide by the ECB Code of Conduct which incorporates the Spirit of Cricket and the Laws of Cricket.

2.4 To ensure a duty of care to all members of the Club by adopting and implementing the ECB ‘Safe Hands – Cricket’s Policy for Safeguarding Children’ and any future version of the policy.

2.5 To ensure a duty of care to all members of the Club by adopting and implementing the ECB Cricket Equity Policy and any future versions of the policy.

* 1. To encourage all members to participate fully in the activities of the Club.
  2. To ensure the Club is fully compliant with the guidance within the ECB Anti-Discrimination Code 2021.

1. **Membership**

3.1 Membership of the Club shall be open to anyone interested in the sport of cricket on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs. There shall be an interval of 2 days following completed application for membership being received, before any new member is admitted to the Club and its privileges. Limitation of membership according to available facilities is allowable on a non-discriminatory basis.

3.2 The Club may have different classes of membership and subscription on a non-discriminatory and fair basis. The club will keep subscriptions at levels that will not post a significant obstacle to people participating.

3.3 Application for membership of the Club shall be by completion of a membership application form and by payment of the relevant subscription/joining fees as determined by the Annual General Meeting (AGM) of the Club.

3.4 No person shall be eligible to take part in the business of the Club or eligible for selection for any club team unless the appropriate subscription has been paid by the specified date or membership has been agreed by the Management Committee.

3.5 The Club Management Committee may refuse membership, or remove it, only for good cause such as conduct or character likely to bring the Club or cricket into disrepute. Appeal against refusal or removal may be made to the Management Committee who shall appoint an Appeals Committee to hear the appeal.

3.6 All members will be subject to the regulations of the Constitution and by joining the Club will be deemed to accept these regulations and any Codes of Conduct that the Club has adopted. The Constitution shall identify those members eligible to vote at any General Meetings.

**4 Classes of Membership**

4.1 There shall be 5 classes of membership available. These are:

* Life Member.
* Full Member.
* Junior Member (under 18 years of age at the beginning of the current year).
* Social Member.
* Parents of Junior Members automatically become non-voting members.

4.2 A list of members in each category shall be maintained by the Treasurer or other Officer of the Club. The Club as constituted shall at all times ensure that the membership is in excess of 25 members. If the Club membership falls below 25 (excluding Junior Members) the Chair of the Club at the time shall call an Emergency General Meeting to consider disbanding or otherwise rearranging the constitution and future of the Club.

**5 Officers**

5.1 The Executive Officers of the Club shall be as follows:

* Chair.
* Secretary.
* Treasurer.
* Club Welfare Officer.
* Fixture Secretary.
* Club Captain.
* First Team Captain.
* Second Team Captain.
* Ladies Team Captain.
* Other posts (Vice Chair, Vice Captains, Junior Coordinator) to be appointed by the Management Committee (Section 7).

5.2 The Honorary Officers of the Club shall be as follows (if applicable):

* Patron
* President
* Vice-President(s)

**6 Election of Executive Officers**

6.1 All Executive Officers shall be elected at the AGM from, and by, the members of the Club.

6.2 All Executive Officers shall be elected for a period of one year. They shall be eligible for re-election to the same office or to another office the following year.

6.3 All Honorary Officers shall remain permanently in role until resignation or removal by vote by the members at the AGM.

**7 Management Committee**

7.1 The affairs of the Club shall be conducted by a Management (hereafter, the Committee) comprising the Executive Officers of the Club and a maximum of three other members elected from, and by, the Full Members of the Club. Only these members of the Committee shall be entitled to vote at Committee meetings.

7.2 The Committee will be convened by the Secretary and shall meet at agreed intervals and not less than four times per year.

7.3 The quorum required for business to be agreed at Committee meetings shall be four Committee members.

7.4 The duties of the Committee shall be:

7.4.1 To control the affairs of the Club on behalf of the members.

7.4.2 To keep accurate accounts of the finances of the Club through the Treasurer. These should be available for reasonable inspection by members and should be audited before every AGM. The Club shall maintain a bank current account and the following Officers shall be authorised to sign club cheques for amounts in excess of £1000 : any two from the Chair, Treasurer, Secretary and Club Captain; or any one of the Chair, Treasurer, Secretary and Club Captain for amounts of less than £1000.

7.4.3 To co-opt additional members of the Committee as the Committee feel is necessary. Co-opted members shall not be entitled to a vote on the Committee and shall serve until the end of the next AGM.

7.4.4 To make decisions on the basis of a simple majority vote. In the case of equal votes, the chair shall be entitled to an additional casting vote.

7.5 The Committee shall have powers to appoint sub-committees as necessary and to co-opt advisers who may be non-club members invited to advise on specialist subjects.

7.6 An elected Committee member ceases to be such if he or she ceases to be a member of the club, resigns by written notice, or is removed by the Committee for good cause after the member concerned has been given the chance of putting their case to the Committee. Appeal against removal may be made to the Appeals Committee. The Committee shall fairly decide time limits and formalities for these steps.

7.7 The Committee has the power to:

7.7.1 Acquire and provide grounds; equipment; coaching; training and playing facilities; clubhouse; first aid equipment.

7.7.2 Take out any insurance for Club, employees, contractors, players, guests and third parties.

7.7.3 Raise funds by appeals, subscriptions, loans and charges.

7.7.4 Borrow money and give security for the same and open bank accounts including opening Internet Banking Facilities to help manage the account(s) provided that the limit of payment when accessing the account(s) is for amounts in excess of £1000, or any one of the Chair, Treasurer, Secretary and Club Captain for amounts of less than £1000.

7.7.5 Buy, lease or licence property and sell, let or otherwise dispose of the same.

7.7.6 Make grants and loans and give guarantees and provide other benefits.

7.7.7 Set aside funds for special purposes or as reserves.

7.7.8 Invest funds in any lawful manner.

7.7.9 Employ and engage staff and others and provide services such as the purchase of alcohol and other beverages on behalf of the Club for resale to members.

7.7.10 Hire the Club premises/facilities to other organisations or member of the general public as and when they decide it is appropriate to do so on terms they deem to be acceptable.

7.7.11 Co-operate with or affiliate firstly to any bodies regulating or organising the sport of cricket and secondly any Club or body involved with cricket and thirdly with government and related agencies.

7.7.12 Do all other things reasonably necessary to advance the aims and objectives of the Club.

7.8 NONE of the above powers may be used other than to advance the aims and objectives in a manner consistent with the Rules and the general law.

**8 General Meetings**

8.1 The AGM of the Club shall be held not later that the end of March each year. 21 clear days written notice of the AGM Meeting shall be given to members by circulating a copy of the notice to every member at their home address and posting the notice on the club notice board Members must advise the secretary in writing of any other business to be moved at the meeting at least 14 days before the meeting. The Secretary shall circulate or give notice of the agenda for the meeting to members not less than 7 days before the meeting.

8.2 The business of the AGM shall be to:

8.2.1 Confirm the minutes of the previous AGM and any General Meetings held since the last AGM.

8.2.2 Receive the audited accounts for the year from the Treasurer.

8.2.3 Receive the annual report of the Committee from the Secretary or Chair.

8.2.4 Elect an auditor.

8.2.5 Elect the Officers of the Club as detailed in sections 5 and 6.

8.2.6 Review the Club subscription rates and agree them for the forthcoming year.

8.2.7 Transact such other business received from members, in writing, by the secretary, 14 days prior to the meeting and included on the agenda.

8.3 Nominations of candidates may be convened by the Committee or on receipt by the Secretary of a request in writing from not less than 10 full members of the club. At least 21 days’ notice of the meeting shall be given.

8.4 At all General Meetings, the chair will be taken by the Chair or, in their absence, by a deputy appointed by Full Members attending the meeting. Decisions made at a General Meeting shall be by a simple majority vote from those full Members attending the meeting. In the event of equal votes, the chair of the meeting shall be entitled to an additional casting vote.

8.5 A quorum for a general Meeting shall be 10% of the full Members and any other categories of membership entitled to vote (as outlined by the membership section of the Constitution) and Officers of the Club including at least 1 from the Chair, Secretary and Treasurer.

8.6 Each Full Member of the Club shall be entitled to one vote at General Meetings.

**9 Alterations to the Constitution**

9.1 Any proposed alterations to the Club Constitution may only be considered at an AGM or a specialist General Meeting, convened with the required written notice of the proposal. Any alteration or amendment must be proposed by a Full Member of the Club and seconded by another Full Member. Such alterations shall be passed if supported by not less than two-thirds of those Full Voting Members present at the meeting, assuming that a quorum has been achieved.

**10 Finance**

10.1 All Club monies shall be banked in an account in the name of the club.

10.2 The Treasurer shall be responsible for the finances of the Club and for providing a report on the financial position as required by the Committee.

10.3 The Treasurer shall ensure that the Club maintains adequate and appropriate insurance to cover the activities of the Club.

10.4 The financial year will end on December 31st.

10.5 The Treasurer will present an audited statement of annual accounts at the AGM.

10.6 Any cheques drawn against the Club funds should hold the signatures of the Treasurer plus up to two Officers.

**11 Property and Funds**

11.1 The property and funds of the Club cannot be used for the direct or indirect private benefit of members other than as reasonably allowed by the Rules and all surplus income and profits shall be reinvested in the Club.

11.2 The Club may also in connection with the sports purposed of the Club:

11.2.1 Sell and supply food, drink and related sports clothing and equipment.

11.2.2 Employ members and remunerate them for providing goods and services, on fair terms set by the Committee without the person concerned being present.

11.2.3 Pay for reasonable hospitality for visiting teams and guests.

11.2.4 Indemnify the Committee and members acting properly in the course of the running of the Club against and liability incurred in the proper running of the Club (but only to the extent of its assets)

**12 Discipline and Appeals**

12.1 All complaints regarding the behaviour of members should be lodged in writing with the Secretary.

12.2 The Committee shall appoint a Disciplinary sub-committee who will meet to hear complaints within 14 days of a complaint being lodged. Any member requested to attend a Disciplinary sub-committee shall be entitled to be accompanied by a friend or other representative and to call witnesses. The Committee (or its sub-committee) has the power to take appropriate disciplinary action, including the termination of membership.

12.3 The outcome of the disciplinary hearing shall be put in writing to the person who lodged the complaint and the member against whom the complaint was made within 14 days following the hearing.

12.4 There shall be a right of appeal to the Committee against either the finding or the sanction imposed or both following disciplinary action being taken. The Committee shall appoint an appeals Committee (a maximum of three) which shall not include members involved with the initial disciplinary hearing but may include non-members of the Club. The appeals Committee shall consider the appeal within 21 days of the Secretary receiving the appeal. The individual submitting the appeal shall be entitled to be accompanied by a friend or other representative and to call witnesses. The decision of the Appeals Committee shall be final and binding on all parties.

**13 Dissolution**

13.1If at any General Meeting of the club, a resolution be passed calling for the dissolution of the Club, the Secretary shall immediately convene a Special General Meeting of the Club to be held not less than one month thereafter to discuss and vote on the resolution.

13.2 If at that Special Meeting, the resolution is carried by at least two-thirds (three quarters) of the Full Voting Membership present at the meeting, the Committee shall thereupon, or at such date as shall have been specified in the resolution, proceed to realise the assets of the Club and discharge all debts and liabilities of the Club.

13.3 The Committee will then be responsible for the orderly winding up of the Club's affairs.

13.4 After settling all liabilities of the Club, the Committee shall dispose of the net assets remaining to one or more of the following:

13.4.1 To another Club with similar sports purposes which is a registered charity.

13.4.2 To another club with similar sports purposes which is a registered Community Amateur Sports Club.

13.4.3 To the Club's governing body for use by them for related community sports.

**14 Declaration**

Worlingworth Cricket Club hereby adopts and accepts this Constitution as a current operating guide regulating the actions of all members.

**SIGNED (Club Chair and Trustee)**

**Name: Date:**

**SIGNED (Trustee)**

**Name: Date:**